

St. Jude Athletic Policies

Athletic mission statement: to teach and experience sportsmanship, leadership, and team play, which develop a persons growth as an individual- spiritually, mentally, emotionally, physically, and socially.

Athletics should provide:

1. A learning experience.
2. A positive base for Christian development.
3. An understanding of competition, emphasizing sportsmanship and teamwork.
4. An opportunity for all participants to develop and share knowledge and skills appropriate to their level.

Archdiocese Athletic Regulations:

1. No elementary school students may participate in any phase of a formal high school (grades 9-12) athletic program. This includes practice sessions.
2. Competitive Athletic programs are to be limited to grades 5, 6, 7, and 8. A student is eligible only to compete for four years, one year at each of his/her grade level of school. Students must play at their own grade level, unless classes are combined to form one team.
3. A parish-based team is a team composed of children enrolled in the catholic school or the religious education program. Participation on parish-based team requires:
 - a. The parent(s)/ guardian must be a registered member of the parish/ school
 - b. The student must:
 - 1) attend the parish school; or
 - 2) attend the parish religious education classes regularly
4. A school-based team is a team composed of only students attending a Catholic school. Participation on a school based team requires:
 - a. The parent(s)/ guardian must be registered members of the parish/ school;
 - b. The student must attend the parish school.
5. There is to be neither practice nor competition without competent adult supervision. An adult is a person who is at least 21 years of age.
6. There will be neither practice nor competition during the hours the involved students school or religious education classes are in session.
7. Players must have health insurance; parishes, schools and the archdiocese do not provide such insurance.
8. Schools, parishes and leagues are responsible to insure that appropriate first aid supplies and other medical equipment are available at all practices and games.
9. Title IX of the civil rights act requires that equal opportunity be provided to both sexes to participate in athletics. It requires that all physical education classes be coeducational, however, it allows separation during the participation in contact sports and explicitly permits grouping of students by ability.
10. The athletic teams must abide by the regulations of the conference they are a member.

11. Archdiocesan regulation #6145 of the Archdiocese of Milwaukee Policies and Regulations for Athlete:
 - a. A student-athlete may compete concurrently in only one sport, on only one team in the same sport and in only one league during the sport season.
 - b. A student athlete on a parish-based team who attends a public school may not play on the parish team and on the school team concurrently. A student-athlete may not play on school/parish team and another team such as a select all-star, club, tournament, AAU, or a recreation league team at the same time during the season.
 - c. Participation in sport not governed by the archdiocese, such as swimming, gymnastics, hockey, etc. are not subject to this regulation
 - d. The following seven sports are regulated by the Archdiocese in their own season only: Baseball, Basketball, Football, Soccer, Softball, Track, and Volleyball.
 - e. These regulations are prepared by the archdiocese office and must be complied with by all parishes belonging to the Milwaukee Archdiocese. Among other items, failure to comply with these regulations may result in the loss of liability coverage under the archdiocesan insurance.
 - f. The individual coaches will provide practice and game schedules. Any additional rules of conduct by the individual coaches should be shared with the Athletic Director.

Eligibility and Procedures

1. Archdiocese of Milwaukee Medical Information & Emergency Consent Form 6145.2(a), 5141.1anf Risk Acknowledgment and Consent to participate Form 6145.2(b), and a Physical Examination Form 6145(c) must be completed and on file prior to participation in athletic programs.
2. Only students in good academic standing in school may participate in practices and games
3. Academics- Students must maintain at least a 1.7 grade point average at the end of each grading period. At each grading period, the principal will review the student athlete's grades and effort. Missing assignments, poor academic work and/or test scores will be reviewed in determining eligibility. At times depending upon the review, a student may still be suspended for a specific period and be prohibited from participating in practice or games even though he/she has met the minimum academic eligibility requirements. A student may also, with academic improvement and significant effort noted, regain eligibility status at the mid-grading period or at anytime throughout the sports season.
4. Behavior- If a student receives a Saturday detention, the athlete is suspended from participation for a minimum of two weeks of practices and a minimum of two games or competitive events.
5. Behavior- If a student demonstrates a pattern of disrespect for school standards as noted on the Demerit Card or incurs a serious violation offense, the principal, with recommendations from the teacher (s) involved, will determine eligibility.
6. Students and parents will be notified in writing about any changes in eligibility status. In addition, the principal will notify the athletic director, who, in turn, will notify the necessary coaches involved.
7. Student athletes are required to have updated health forms signed and filed in the school office at the beginning of every sport season. A valid physical examination record must be on file before practice begins.
8. All Athletes must be protected with their personal insurance, St. Jude or the Milwaukee Archdiocese is not liable for any injuries that an athlete may sustain while participating in St. Jude School sponsored sport.
9. An athlete is responsible for all equipment and/or uniforms issued to him/her. Stealing and vandalizing athletic equipment or school property will be subject to disciplinary action by the school administration.
10. A student disqualified from a sporting event for flagrant or unsportsmanlike conduct, is suspended from further participation in practices or games for no less than one competition event.
11. A student may not take part in a practice or a game if he/she has been absent from school during the day of the event.
12. Since we cannot address every possible situation, Saint Jude School reserves the right to review circumstances of individual cases and determine eligibility status.

Coaches

Coaches' Mission Statement: To offer an opportunity for young people to associate with dedicated adults who not only foster the development of athletic skills but also serve as role models of Christian living.

Coaches provide a very worthy service to a school. They must remember that they play an important part in the development of the student-athlete under their charge. Coaches must conduct themselves as Christians at all times. They must not interfere with or impede, and must cooperate with the school educational program. Impudent actions on the part of the coaches are subject to disciplinary action by the athletic director, principal, pastor, and league board of control.

- Coaches are volunteers selected by the athletic director and under his/her direct supervision.
- Archdiocese of Milwaukee Coaches agreement Form 6145.2(d) must be completed and on file prior to assuming coaching duties.
- It is the coach's responsibility to attend and direct all practices and games unless another adult has been assigned those duties.
- A "win at all cost" attitude will not be tolerated.
- Discipline of coaches will be handled by the Athletic director in consultation with the athletic board and the pastor.

All coaches shall be certified.

- a. the training program for certification shall include:
 - A basic core preparation in the Catholic/ Christian philosophy of coaching, risk management, and the prevention and treatment of injuries. Two clock hours (minimum)
 - Training in the specific sport to include rules, practice organization, skill development and coaching behavior. Three clock hours (minimum)
 - Archdiocese VIRTUS training
- b. The basic or core preparation is required prior to assuming coaching duties. Completion of remaining requirements shall be accomplished within two years of the inception of coaching duties.
- c. Certification extends for five years upon completion of the five hours minimum requirement. Renewal of certification is dependent upon completion of a minimum training of three clock hours.
- d. The local pastor/ principal shall be accountable for monitoring coaches and maintaining certification records. The record keeping may be delegated by the pastor/ principal.
- e. Annually all employees and volunteers shall receive training in the treatment of Bloodborne Pathogens.
- f. In compliance with state law all coaches and athletic personnel must have initial criminal background check and a subsequent review every four years

Athletic Programs

Students in grades 5th, 6th, 7th, and 8th grades will have an opportunity to compete with teams from other school in the following sports areas:

Boys- Basketball, Volleyball, and Track
Girls- Basketball, Volleyball, and Track

At this time, Saint Jude School offers these three sports for boys and girls. However, if students and parents express interest and qualified coaches come forward, the possibility of track, soccer, baseball, softball, or cheerleading could be established in the future. Adequate funding and facilities would need to be available. Those interested should contact the school principal and the athletic director.

Volleyball Regulations

1. There must be a minimum of four practice sessions on separate days before the opening match of the season.
2. Fifth and sixth grade teams may be scheduled for a maximum of 2 practices per week, each being no more than 1-1/2 hours in length. Seventh and eighth grade teams may be scheduled for a maximum of 2 practices per week, each being no more than two hours in length.
3. No team shall be scheduled in more than 18 matches during the season—exclusive of tournament participation.
4. Teams may participate in preseason, midseason, or postseason tournaments subject to the following limitations:
 - 5th grade team- limited to participation in two tournaments
 - 6th grade team- limited to participation in two tournaments
 - 7th grade team- limited to participation in three tournaments
 - 8th grade team- limited to participation in three tournaments.A “match” shall consist of three “games” or the “best two out of three” games.

Basketball Regulations

1. There must be a minimum of four practice sessions on separate days before the opening game of the season.
2. Basketball leagues may not begin play until after Thanksgiving
3. There must be at least three practice sessions on separate days before the first scrimmage with no more than two inter-school scrimmages allowed before the first game.
5. Fifth and sixth grade teams may be scheduled for a maximum of 2 practices per week, each being no more than 1-1/2 hours in length. Seventh and eighth grade teams may be scheduled for a maximum of 2 practices per week, each being no more than two hours in length.
4. Fifth and sixth grade teams may play a maximum of 12 games and participate in three tournaments.
5. Seventh and Eighth grade teams may play a maximum of 14 games and participate in four tournaments. (Not counting the Padre Sierra basketball Tournament)
6. Teams may participate in pre-season, mid-season (holiday), or post –season tournaments. No tournament may schedule a team for, nor may any team participate in, more than five games per tournament.
7. The maximum length of the quarters of any game shall be six minutes.

Playing Time

It is the belief by the Athletic Association that the goals cited above can be accomplished through the total participation of all students in the various sports. Accordingly the following playing time schedule is to be followed in all regular season games.

- 5th and 6th grade- All students should receive equal time in league games.
- 7th and 8th grade- All students should play a minimum of 1 quarter in 80% of regular league games.

The above schedule was designated to accommodate the increased level of competition in the junior high level of the various leagues. The athletic association understands that many factors and situations may create playing time discrepancies. Although it may be difficult, every attempt should be made by the coaches to follow these guidelines.

Exceptions to the above playing time requirements can be made only in cases of:

1. Unexcused absences from the proceeding weeks’ practice
2. Discipline problems on the part of the child during the previous weeks’ practices or games
3. Upon direction of the Principal of St. Jude School or the Religious Education Director

Any time an exception is made to the playing time rule, it must be fully explained to both the child and his/her parents.

Any player ejected from a game for reasons or behavior will be automatically suspended for the next game. Should this occur twice, the player will be suspended from the team indefinitely. He or she may only be reinstated by the Athletic commission/ association.

Admissions and concessions

Each participant family will be assigned at least one shift covering admissions or concessions at the St. Jude gymnasium per season. The number of assignments may vary according to the number of athletic participants in the family, the number of home games assigned by the league, or participation in home tournaments. Workers should be at least 16 years old. Children are welcome to work with their parents' supervision.

Uniform and Concessions Deposit

Each family will be required to submit a check in the amount of \$100 as a uniform and concessions deposit. The checks will not be cashed but will be held by the athletic treasurer and returned at the end of the season if all uniforms are returned and concessions assignments have been fulfilled.

Athletic Board

The athletic association board of directors shall be made up of a minimum of eight and a maximum of twelve members including:

1. Athletic Director
2. Athletic association president
3. Parish Council Liaison
4. Athletic association treasurer
5. Past athletic director
6. Volleyball representative (coordinator or coach)
7. Basketball representative (coordinator or coach)
8. Gym scheduler

The purpose of the athletic association board of directors is to:

1. Support the Athletic Director in implementation of the rules.
2. Review and modification of the rules as needed
3. Prepare and follow a budget, assess current finances and assign participation fees as needed with consultation from the school principal and pastor.

Athletic Policy Revisions

Any changes or additions to the athletic policy will be made by the Athletic board. Changes will be approved by a simple majority vote. Changes must be reviewed and approved by the Parish Council and Pastor.

CRITERIA FOR ST. JUDE PARISH GYM / ACTIVITY CENTER USAGE

When making decisions regarding groups seeking usage of the parish facilities, decisions should be based on two values; 1) promotion of a welcoming environment and; 2) concern for the integrity of what St. Jude the Apostle, as a Catholic center represents.

Criteria

- 1) There will be no activities scheduled for the gym / activity center that interfere or overlap any of the regular scheduled masses. This includes 5:00 p.m. Saturday, 9:00 a.m., and 11:00 a.m. on Sunday.
- 2) School or parish sponsored activities will take priority over private usage.
- 3) Priority should be given to educational, charitable, tax exempt (501 c3) organizations whose purposes are consistent with Church teaching and discipline.
- 4) Program content should be assessed in light of Church teaching and discipline. St Jude parish reserves the right to deny usage.
- 5) Partisan political activities or programs which are supportive of or opposed to individual candidates or political parties are not permitted (see also Wisconsin Catholic Conference "Guidelines on Church Involvement in Electoral Politics").
- 6) Ecumenical activities should follow the norms of the Ecumenical Directory.
- 7) In arranging for the use of parish facilities the provisions in "Parish Guidebook to Leases, Contracts and Facility Usage" issued by Catholic Mutual should be observed.
- 8) Advertising for programs and activities which are not parish-sponsored should contain a disclaimer "The usage of St. Jude the Apostle gym / activity center facilities does not constitute the promotion or endorsement of this program activity by the St. Jude the Apostle Congregation" and address or telephone number on such promotional materials should be that of the organization / individual, not the parish.
- 9) The arbiter of any dispute regarding usage of the gym/ activity center will be the Parish Council or committee appointed by the council.
- 10) The finance committee will establish and approve the fee schedule for the facility. All revenue generated by facility usage including rentals, concessions, and any other income will be part of the general parish budget.

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